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Agillic A/S

Independent auditor's ISAE 3000 type 2 assurance report on information security and measures regarding Agillic's data processing agreements with clients using the SaaS platform throughout the period from 1 January 2024 to 31 December 2024.

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1. Independent auditor's report

Independent auditor's ISAE 3000 type 2 assurance report on information security and measures regarding Agillic's data processing agreements with clients using the SaaS platform throughout the period from 1 January 2024 to 31 December 2024

To: Agillic and Agillic's clients

Scope

We were engaged to provide assurance about Agillic's description, in section 3, of Agillic's SaaS platform in accordance with the data processing agreement with data controllers throughout the period from 1 January 2024 to 31 December 2024 ("the description") and about the design and effectiveness of controls related to the control objectives stated in the description.

Agillic uses the sub-data processors GlobalConnect, Amazon Web Services and SAC-IT for hosting the Agillic application, Code4Nord for third-level engineering and LINK Mobility Group for mobile gateway and Unit-IT for managed data centre and infrastructure. The description includes only the control objectives and related controls at Agillic while excluding the control objectives and related controls at the sub-data processors

Some of the control objectives presented in the description provided by Agillic can only be achieved if complementary controls at the clients are implemented and are working effectively. This report does not include the design, implementation and operating effectiveness of such complementary controls.

Agillic's responsibilities

Agillic is responsible for: preparing the description and the accompanying statement in section 2 of this report, including the completeness, accuracy and the method of presentation of the description and statement; providing the services covered by the description; stating the control objectives; and designing, implementing and effectively operating controls to achieve the stated control objectives.

Deloitte's independence and quality control

Deloitte Statsautoriseret Revisionspartnerselskab applies International Standard on Quality Management 1, ISQM 1, which requires the firm to design, implement and operate a system of quality management including policies or procedures regarding compliance with ethical requirements, professional standards, and applicable legal and regulatory requirements.

We have complied with the requirements for independence and other ethical requirements of the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (IESBA Code), which is founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behaviour, and ethical requirements applicable in Denmark.

Deloitte's responsibilities

Our responsibility is to express an opinion on Agillic's description and on the design and effectiveness of controls related to the control objectives stated in that description, based on our procedures.

We conducted our engagement in accordance with International Standard on Assurance Engagements 3000, "Assurance Engagements Other than Audits or Reviews of Historical Financial Information", and additional requirements under Danish audit regulation, to obtain reasonable assurance about whether, in all material respects, the description is fairly presented, and the controls are appropriately designed and operating effectively.

An assurance engagement to report on the description, design and operating effectiveness of controls at a data processor involves performing procedures to obtain evidence about the disclosures in the data processor's description of the Agillic SaaS platform and about the design and operating effectiveness of controls. The procedures selected depend on the auditor's judgment, including the assessment of the risks that the description is not fairly presented, and that controls are not appropriately designed or operating effectively. Our procedures included testing the design and operating effectiveness of controls that we consider necessary to provide reasonable assurance that the control objectives stated in the description were achieved.

An assurance engagement of this type also includes evaluating the overall presentation of the description, the appropriateness of the objectives stated therein and the appropriateness of the criteria specified by the data processor and described in section 2 of this report.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Limitations of controls at a data processor

Agillic's description is prepared to meet the common needs of a broad range of data controllers and may not, therefore, include every aspect of control that the individual data controllers may consider important in their particular circumstances. Also, because of their nature, controls at a data processor may not prevent or detect personal data breaches. Furthermore, the projection of any evaluation of the controls to future periods is subject to the risk that controls at a data processor may become inadequate or fail.

Opinion

Our opinion has been formed on the basis of the matters outlined in this auditor's report. The criteria we used in forming our opinion are those described in the Management's statement section. In our opinion, in all material respects:

- a) The description fairly presents Agillic's SaaS platform as designed and implemented throughout the period from 1 January 2024 to 31 December 2024;
- b) The controls related to the control objectives stated in the description were appropriately designed and implemented throughout the period from 1 January 2024 to 31 December 2024;
- c) The controls tested, which were those necessary to provide reasonable assurance that the control objectives stated in the description were achieved, operated effectively throughout the period from 1 January 2024 to 31 December 2024.

Description of tests of controls

The specific controls tested and the nature, timing and results of those tests are listed in section 4 of this report.

Intended users and purpose

This report and the description of tests of controls in section 4 are intended only for data controllers who have used Agillic's SaaS platform and who have a sufficient understanding to consider it along with other information, including information about controls operated by the data controllers themselves, in assessing whether the requirements of the EU Regulation have been complied with.

Copenhagen, 11 April 2025

Deloitte

Statsautoriseret Revisionspartnerselskab

CVR-nr. 33 96 35 56

Thomas Kühn

Partner, state-authorised public accountant

Michael Bagger Partner, CISA

2. Management's statement

Agillic A/S ("Agillic") processes personal data on behalf of clients in accordance with the data processing agreements with data controllers.

The accompanying description has been prepared for the clients of Agillic who have used the Agillic SaaS platform and who have a sufficient understanding to consider the description along with other information, including information about controls operated by the sub-data processors and the data controllers themselves, in assessing whether the requirements of the EU Regulation on the protection of natural persons with regard to the processing of personal data and on the free movement of such data (hereinafter "the Regulation") have been complied with.

Agillic confirms that:

- a) The accompanying description in section 3 fairly presents Agillic's SaaS platform, which is used for processing personal data for data controllers subject to the General Data Protection Regulation throughout the period from 1 January 2024 to 31 December 2024. The criteria used in making this statement were that the accompanying description:
 - (i) Presents how Agillic's activities and controls in relation to the Agillic SaaS platform were designed and implemented, including:
 - The types of services provided, including the type of personal data processed;
 - The procedures, within both information technology and manual systems, used to initiate, record, process and, if necessary, correct, delete and restrict processing of personal data;
 - The procedures used to ensure that data processing has taken place in accordance with contract, instructions or agreement with the data controller;
 - The procedures ensuring that the persons authorised to process personal data have committed to confidentiality or are subject to an appropriate statutory duty of confidentiality;
 - The procedures ensuring upon discontinuation of data processing that, by choice of the data controller, all personal data are deleted or returned to the data controller unless retention of such personal data is required by law or regulation;
 - The procedures supporting in the event of breach of personal data security that the data controller may report this to the supervisory authority and inform the data subjects;
 - The procedures ensuring appropriate technical and organisational safeguards in the
 processing of personal data in consideration of the risks that are presented by personal data processing, such as accidental or unlawful destruction, loss, alteration, unauthorised disclosure of, or access to, personal data transmitted, stored or otherwise
 processed;
 - Services performed by a sub-service organisation, if any, including whether the carve-out method or the inclusive method has been used in relation to them.
 - Controls that we, in reference to the scope of Agillic's SaaS platform, have assumed would be implemented by the data controllers and which, if necessary to achieve the control objectives stated in the description, are identified in the description;
 - Other aspects of our control environment, risk assessment process, information system (including the related business processes) and communication, control activities and monitoring controls that are relevant to the processing of personal data.
 - (ii) Contains relevant information about changes in the data processor's services in the processing of personal data made throughout the period from 1 January 2024 to 31 December 2024.
 - (iii) Does not omit or distort information relevant to the scope of the Agillic SaaS platform being described for the processing of personal data, while acknowledging that the description is prepared to meet the common needs of a broad range of data controllers and may not,

therefore, include every aspect of Agillic's SaaS platform that the individual data controllers might consider important in their particular circumstances.

- b) The controls associated with the control objectives listed in the accompanying description were appropriately designed and operated effectively throughout the period from 1 January 2024 to 31 December 2024. The criteria used in making this statement were that:
 - (i) The risks that threatened achievement of the control objectives stated in the description were identified;
 - (ii) The identified controls would, if operated as described, provide reasonable assurance that those risks did not prevent the stated control objectives from being achieved.
 - (iii) The controls were consistently applied as designed and that manual controls were performed by persons with appropriate competence and skills throughout the period from 1 January 2024 to 31 December 2024.
- c) Appropriate technical and organisational measures were established and maintained to comply with the agreements with the data controllers, good data processing practices and relevant requirements for data processors in accordance with the General Data Protection Regulation.

11 April 2025

Christian Sams

Agillic A/S

Signed by:

Christlan 5ams

3. Description of processing

Agillic A/S is a Danish software company offering brands a platform through which they can work with data-driven insights and content to create, automate and send personalised communication to millions.

The company has a two-pronged, go-to-market model, and cooperation with best-of-breed technology partners and global solution partners. Apart from Denmark, markets of particular interest are the DACH region and Norway. Target clients are digitally mature and data-driven B2C-businesses in industries such as retail, finance, travel & leisure, NGO and charities, and subscription businesses in e.g. entertainment and gaming, energy and utilities, media and publishing, and technology and software.

3.1. Application/platform/service description

The Agillic platform is created, developed and operated by the company itself. Operations and software development follow commonly established design patterns, industry best practices, and internal codes of conduct, ensuring a secure SaaS platform.

Security policies and processes are based on the relevant ISO 27001 controls and the requirements stipulated in data processor agreements with the clients. The Agillic platform is a Software-as-a-Service (SaaS) platform hosted in secure data centres operated by specialised hosting providers.

3.2. Sub-data processors

Agillic uses the following sub-data processors:

Sub-processor	Brief Description
GlobalConnect , Hørskætten 3, 2630 Taastrup, Denmark, reg. no. 26759722	GlobalConnect provides a managed data centre and infrastructure. Data is encrypted at rest and in transit.
SAC-IT , C/O Frydenlundsvej 30, Bygning E, Frydenlundsvej 30, 2950 Vedbæk, Denmark, reg. no. 28892977	SAC-IT provides a managed data centre and in- frastructure. Data is encrypted at rest and in transit.
Amazon Web Services, 1 Burlington Plaza, Burlington Road, Dublin 4, Ireland (part of Amazon Web Services EMEA SARL, Luxembourg, reg. no. B186284)	AWS provides a managed data centre and infra- structure. Data is encrypted at rest and in transit. Encryption keys are not stored in AWS and only kept on a secure location in Denmark.
Code4Nord, Str. Barbu Ștefănescu Delavrancea 8-10, Cluj-Napoca, Romania, reg. no. RO33361133	Code4Nord provides 3rd level engineering services for software development.
Only for clients using Agillic SMS services: LINK Mobility Group, Universitetsgata 2, 0164 Oslo, Norway, reg. no. 984066910	LINK Mobility provides a mobile gateway service.
Unit-IT , Strandvejen 7, 5500 Middelfart, Denmark, reg.no. 15660945	Unit-IT provides a managed data centre and in- frastructure. Recipients' personal data is pro- cessed and stored via the Agillic platform on managed infrastructure. Data is encrypted at rest and in transit.

3.3. The nature of processing

The Agillic platform is used to create and deliver automated and personalised marketing campaigns across multiple channels, including but not limited to, emails, text messages (SMS), app notifications and in-app messaging, landing pages, and print.

3.4. Personal data

The client designs the data model, including the type of data that the client wants to store about their customers. The client does this without any assistance from Agillic, who does not offer professional services.

The type of personal data being processed is primarily general personal data, including identification data, such as email address, first name, last name, address, postal code and phone number. Other data can be membership data, purchases, permissions, etc. For very few clients, Agillic processes special categories of data.

Categories of typical data subjects falling within the scope of the data processing agreement:

- Client's customers
- Client subscribers and memberships

3.5. Risk assessment

Agillic has performed a risk assessment focusing on business impact and continuity, as well as privacy impact. The risk assessment is based on the information assets and processes that pose a potential risk to the business and/or the privacy of the data subjects, i.e., the recipients' personal data, including the risk of a potential data breach and unauthorised access to personal data.

Agillic has performed the risk assessment by assessing each of the assets for adversarial or accidental threats. Each risk is recorded in the "Asset and Risk Register" and assessed by a risk scoring system based on likelihood, business impact and privacy impact. The risks are reassessed for residual risk upon risk treatment, e.g., controls, mitigation, transfer, etc. The final classification results in a risk score of "Very low".

3.6. Control measures

Agillic has implemented an information security management system (ISMS) based on ISO 27001. As part of the policies, processes and controls in the ISMS, Agillic has implemented controls for processing personal data in the following areas:

- Data processing agreements and instructions (control objective A)
- Technical security measures (control objective B)
- Organisational measures (control objective C)
- Erasure and return of personal data (control objective D)
- Retention of personal data (control objective E)
- Use of sub-processors (control objective F)
- Transfer to third countries (control objective G)
- Assistance to the data controller (control objective H)
- Security breach management (control objective I).

A detailed description of a selection of relevant control measures is available below.

3.6.1. Data processing agreements and instructions (control objective A)

Control objective

Procedures and controls are complied with to ensure that instructions for the processing of personal data are complied with consistently in relation to the data processing agreement entered into.

Agillic has data processing agreements in place with all clients and sub-processors compliant with Danish and EU guidelines and does not enter into any agreement which conflicts with Danish law and/or EU regulations.

3.6.2. Technical security measures (control objective B)

Control objective

Procedures and controls are complied with to ensure that the data processor has implemented technical measures to safeguard relevant security of processing.

IT security policy

Agillic has in place an IT security policy, which all employees must comply with. The IT security policy is part of the onboarding process that new employees are being introduced to and an annual awareness training for all employees.

Risk assessment

Agillic has a structured risk assessment process in place that takes into consideration possible privacy impacts related to the transfer of data.

Anti-virus

All Agillic workstations are provided with an anti-virus program.

Network segmentation and firewall

Agillic networks and VPN connections are segmented to the effect that unrelated servers cannot communicate directly with each other. A firewall is placed on top of the networks. The network in the office is segmented in two networks; there is a Wi-Fi network for employees and one for guests. The guest network cannot access any internal systems.

User creation

A user is created when a new person is hired as part of the onboarding process. The privileges of the user are determined prior to the onboarding process according to the specific job function.

User termination

Upon termination of a user, it is first assessed whether the accounts contain information that Agillic might need in the future. If the user accounts are assessed as not containing information needed by Agillic in the future, the accounts and data are removed. If the user accounts are assessed as containing information needed by Agillic in the future, the accounts have their passwords reset, and the accounts are locked to ensure that there is no access to the user until needed. An offboarding document is created where the removal of certain access, accounts, etc. is documented.

Privileged access rights

Privileges are documented in the onboarding document and can be cross-checked directly at any given time. Privileged access is only granted if an employee needs it to perform their job function.

System monitoring

All servers have a monitoring agent that sends data to an alerting system to create alarms that are monitored 24/7 by humans with automatic escalation procedures.

Encryption

All communication from the front end to the back end is encrypted using TLS.

Logging

All systems are logged, and the logs are sent to a separate server for handling except for certain low-risk systems, where logs are kept locally.

Change management

All releases are going through a change management process where the changes are approved by a qualified engineer with proper training.

Data in use

To the highest degree feasible, data in at rest or in transit must be secured by one of the following actions:

- Hashing
- Encryption
- Pseudonymisation

Personal data used for development, testing or similar activity is always in a pseudonymised or anonymised form. Such use only takes place to accomplish the data controller's purpose according to agreement and on the data controller's behalf.

Vulnerability and penetration scans

All client-faced servers are scanned on a regular basis. The results are documented and vulnerabilities are assessed and handled by the responsible system owner.

Security patching

Agillic systems are upgraded on a regular basis. In the event of a new-found vulnerability with an attached CVE, the systems are manually patched as soon as possible.

Two-factor authentication

Agillic enforces two-factor (2FA) authentication on internal access to clients' data and provides clients with the option to enable 2FA on the Agillic Platform.

3.6.3. Organisational measures (control objective C)

Control objective

Procedures and controls are complied with to ensure that the data processor has implemented organisational measures to safeguard relevant security of processing.

Agillic has segregation of duties in place at all levels and processes. Agillic also has in place an Information Security Committee, which checks that daily operations are in line with the policies and processes agreed upon. The committee follows up on risk assessments and ensures that the Information Security Management System is effective, and that its documents are reviewed at planned intervals.

All employees are bound by confidentiality agreements and new hires are screened prior to employment. Freelancers and externals must sign NDAs before being granted access to Agillic premises and systems.

3.6.4. Erasure and return of personal data (control objective D)

Control objective

Procedures and controls are complied with to ensure that personal data can be deleted or returned if arrangements are made with the data controller to this effect.

Agillic has procedures in place ensuring that personal data can be erased and/or returned. In either case, it is highlighted that the requester must be verified prior to erasure/return of personal data.

Recipient data collected by our clients can be deleted by the clients via the Agillic platform UI. In case a client terminates its engagement with Agillic, procedures are in place to ensure that all data will be deleted.

3.6.5. Storage of personal data (control objective E)

Control objective

Procedures and controls are complied with to ensure that the data processor will only store personal data in accordance with the agreement with the data controller.

Clients are responsible for designing the data model, which involves defining the type of data they want to process. In case Agillic employees must support and/or access client data, this is only done in accordance with the data processing agreement and upon written request by the client.

Requests are documented in our service management tool, and all access to client data is logged.

3.6.6. Use of sub-processors (control objective F)

Control objective

Procedures and controls are implemented to ensure that only approved sub-processors are used and that, when following up on such processors' technical and organisational measures to protect the rights of data subjects and the processing of personal data, the data processor ensures adequate security of processing.

Agillic will not engage sub-processors without the prior specific or general written authorisation of clients and at least 30 days notification prior to the engagement of new sub-processors, and clients may object to any such change.

Where Agillic engages a sub-processor, the same data protection obligations as set out for Agillic shall be imposed on that sub-processor by way of a contract or other legal act under EU or Member State law, in particular providing sufficient guarantees to implement appropriate technical and organisational measures in such a manner that the processing will meet the requirements of the GDPR.

In the event of bankruptcy, Agillic's sub-processors are instructed to delete all data. Data cannot be returned by sub-processors directly to clients as the data is pseudonymised, encrypted, impossible for the sub-processor to decrypt, and sub-processors do not know who Agillic's clients are.

3.6.7. Transfer to third countries (control objective G)

Control objective

Procedures and controls are complied with to ensure that the data processor will only transfer personal data to third countries or international organisations in accordance with the agreement with the data controller by using a valid basis of transfer.

Agillic only transfers personal data to third countries or international organisations based on a written agreement and documented instructions from the data controller. This is further outlined in the data processing agreements that have been entered into with Agillic's clients, where it is stated that personal data must only be transferred to third countries or international organisations in accordance with an agreement with the data controller on the basis of a valid transfer. Agillic uses Amazon Web Services EMEA SARL, Luxembourg as a sub-processor for hosting. Data is stored in Ireland in accordance with Datatilsynet's Guidance on the use of cloud.

In certain cases, clients may want to upload parts of their data to Alphabet (Google) or Meta (Facebook) where data can be transferred to third countries. However, this requires that the client activates the ability to perform the transfers to Google or Facebook in the Agillic platform, and then actually carries out the specific transfers themselves. In such cases, Agillic will make sure to implement a secure transfer mechanism and that all transfers to Alphabet (Google) or Meta (Facebook) are encrypted with a SHA 256 algorithm for hashing and that every transfer is logged by the Agillic platform.

3.6.8. Assistance to data controller (control objective H)

Control objective

Procedures and controls are complied with to ensure that the data processor can assist the data controller in handing out, correcting, deleting or restricting information on the processing of personal data to the data subject.

Agillic has in place procedures supporting its clients in handling their obligations regarding data subjects' rights, if requested.

Agillic will also, if requested, help the clients in ensuring compliance with the obligations pursuant to articles 32 (implementing appropriate technical and organisational measures), 35 (carrying out data protection impact assessments) and 36 (consulting the data protection authorities prior to processing) of the GDPR, however, taking into account the nature of processing and the information available to Agillic.

3.6.9. Security breach management (control objective I)

Control objective

Procedures and controls are complied with to ensure that any personal data breaches may be responded to in accordance with the data processing agreement entered into.

Agillic has implemented a procedure ensuring that all presumed data breaches are reported to the data controller without any delay. There is a detailed list of information that Agillic must report to the data controller in order for the controller to assess whether or not there is any risk for the data subject.

Agillic will assist the data controller in the analysis, if asked to.

The sub-processors are obliged to report to Agillic without any delay in case they suspect any data breach.

3.7 Complementary controls at the data controllers

The system owner on the Agillic platform on the client side is determined by the individual client, and it is the system owner's (on the client side) responsibility that the individual system's users on the Agillic platform (on the client side) are only granted access based on a work-related need. Access to the Agillic platform is only created at the requests of the system owner or other authorised employees. Furthermore, users are only terminated at the request of the system owner or other authorised employees (on the client side), and it is the responsibility of the client to ensure that users are terminated in a timely manner by notifying Agillic thereof.

We expect our clients to take upon them their data controller responsibility, ensuring that:

- Recipients have given their valid consent where needed;
- Processing is fair and lawful;
- The data minimisation principle is used as a guideline for collecting data;
- Data subjects are given instructions on how to exercise their rights;
- The data controller requests Agillic in cases of data erasure of data subjects if the data controller needs assistance to delete data in the Agillic Platform UI;
- A legal basis for processing data exists at the time of transfer of personal data to Facebook and Google – including that any consent is freely given, specific, informed, unambiguous as well as explicit, if required;
- Any breaches of personal data are reported to the Danish Protection Agency.

4 Agillic's control objectives, control activities, tests and test results

4.1 Introduction

This report is intended to provide Agillic's clients with information about Agillic's controls that may affect the processing of personal data and at the same time to inform data controllers on behalf which Agillic processes personal data of the functionality of the controls that were tested. This section, when combined with an understanding and assessment of the controls of the data controllers, is intended to assist the data controllers in assessing the risks associated with the outsourced processing of personal data that may be affected by the controls of Agillic.

Our testing of Agillic's controls is limited to the control objectives and related controls listed in the control matrix below in this section and is not extended to include all controls stated in the system description and the controls expected to be implemented by the data controllers to meet the control objectives.

It is the responsibility of the data controller to evaluate this information in relation to the controls that exist with the data controller. If certain complementary controls are not present at the data controller, Agillic's controls may not be able to compensate for such weaknesses.

4.2 Test of controls

The tests performed when determining the controller's functionality consist of one or more of the following methods:

Method	Description
Inquiry	Inquiry with Agillic's selected personnel
Observation	Observation of the execution of the control
Inspection	Inspection of documents and reports which contain an indication of the execution of controls. This includes, among other things, reading through and considering reports and other documentation to assess whether specific controls are designed and implemented effectively. Furthermore, it is assessed whether controls are monitored and supervised sufficiently and at appropriate intervals.
Re-performance	Repetition of the relevant control to verify that the control functions as intended.

4.3 Control objective, control activity and test results

The following matrices state the control objectives and controls tested and present the audit procedures performed and the results thereof. If we identified material control weaknesses, we have described them as well.

4.4 Control objectives, control activities, tests and results

Control objective A Procedures and controls are complied with to ensure that instructions for the processing of personal data are complied with consistently with the data processing agreement entered into. No. Agillic's control activity **Test performed by Deloitte Deloitte's test results** A.1 Written procedures exist which include a requirement that Deloitte checked by way of inspection that for-No exceptions noted. personal data must be processed when instructions to this malised procedures exist to ensure that pereffect are available. sonal data is only processed according to instructions. Assessments are made on a regular basis – and at least once a year - as to whether the procedures should be up-Deloitte checked by way of inspection that the dated. procedures include a requirement to assess at least once a year the need for updates, including in case of changes in the data controller's instructions or changes in data processing. Deloitte checked by way of inspection that procedures are up to date. A.2 The data processor only processes personal data stated in Deloitte checked by way of inspection that No exceptions noted. the instructions from the data controller. Management ensures that personal data is only processed according to instructions. Deloitte has inspected samples of data processing agreements and checked by way of inspection that processes of personal data take place in accordance with instructions. The data processor immediately informs the data controller We have been informed that there has A.3 Deloitte checked by way of inspection that forif an instruction, in the data processor's opinion, infringes malised procedures exist ensuring verification not been any cases where the prothe Regulation or other European Union or Member State that personal data is not processed against the cessing of personal data has infringed data protection provisions. Regulation or other legislation. the Regulation or other European Union or Member State data protection provi-Deloitte checked by way of inspection that sions during the assurance period. procedures are in place for informing the data No exceptions noted. controller of cases where the processing of personal data is deemed against legislation.

Control objective B Procedures and controls are complied with to ensure that the data processor has implemented technical measures to safeguard relevant security of processing. Agillic's control activity **Deloitte's test results** No. **Test performed by Deloitte** B.1 Written procedures exist which include a requirement that Deloitte checked by way of inspection that for-No exceptions noted. safeguards agreed are established for the processing of malised procedures exist to ensure establishpersonal data in accordance with the agreement with the ment of the safeguards agreed. data controller. Deloitte checked by way of inspection that Assessments are made on a regular basis – and at least procedures are up to date. once a year - as to whether the procedures should be updated. Deloitte checked by way of inspection of samples of a data processing agreement that the safeguards agreed have been established. B.2 The data processor has performed a risk assessment for all Deloitte checked by way of inspection that for-No exceptions noted. client-facing systems and, based on this, implemented the malised procedures are in place to ensure that technical measures considered relevant to achieve an apthe data processor performs a risk assessment propriate level of security, including establishment of the to achieve an appropriate level of security. safeguards agreed with the data controller. Deloitte checked by way of inspection that the risk assessment performed is up to date and comprises the current processing of personal data. Deloitte checked by way of inspection that the data processor has implemented the technical measures ensuring an appropriate level of security consistent with the risk assessment. Deloitte has checked by way of inspection that the data processor has implemented the safeguards agreed with the data controller. B.3 For the systems and databases used in the processing of Deloitte checked by way of inspection of sam-No exceptions noted. personal data, anti-virus software has been installed, ples that for the systems and databases used which is updated on a regular basis. in the processing of personal data, anti-virus

software has been installed.

Control objective B

Procedures and controls are complied with to ensure that the data processor has implemented technical measures to safeguard relevant security of processing

rity of	rity of processing.			
No.	Agillic's control activity	Test performed by Deloitte	Deloitte's test results	
		Deloitte checked by way of inspection that		
		anti-virus software is up to date.		
B.4	External access to systems and databases used in the pro-	Deloitte checked by way of inspection that ex-	No exceptions noted.	
	cessing of personal data takes place through a secured	ternal access to systems and databases used		
	firewall.	in the processing of personal data takes place		
		only through a secured firewall.		
		Deloitte has checked by way of inspection that		
		the firewall has been configured in accordance		
		with the relevant internal policy.		
B.5	Internal networks have been segmented to ensure re-	Deloitte inquired whether internal networks	No exceptions noted.	
	stricted access to systems and databases used in the pro-	have been segmented to ensure restricted ac-		
	cessing of personal data.	cess to systems and databases used in the		
		processing of personal data.		
		Deloitte inspected network diagrams and other		
		network documentation to ensure appropriate		
		segmentation.		
B.6	Access to personal data is restricted to users with a work-	Deloitte checked by way of inspection that for-	No exceptions noted.	
	related need for such access.	malised procedures are in place for restricting		
		users' access to personal data.		
		Deloitte checked by way of inspection that for-		
		malised procedures are in place for following		
		up on users' access to personal data being		
		consistent with their work-related needs.		
		Deloitte checked by way of inspection that the		
		technical measures agreed support retaining		
		the restriction in users' work-related access to		
		personal data.		

Control objective B

Procedures and controls are complied with to ensure that the data processor has implemented technical measures to safeguard relevant security of processing

TILY OF	processing.		
No.	Agillic's control activity	Test performed by Deloitte	Deloitte's test results
		Deloitte inspected samples of users access to	
		systems and databases and confirmed that	
		such access rights are restricted to a work-re-	
		lated need.	
B.7	For the systems and databases used in the processing of	Deloitte checked by way of inspection of sam-	No exceptions noted.
	personal data, system monitoring has been established	ples that, for systems and databases used in	
	with an alarm feature. This monitoring comprises:	the processing of personal data, system moni-	
	- System availability	toring has been established with an alarm fea-	
	- Capacity	ture.	
	- Memory		
		Deloitte inspected samples of registered sys-	
		tem alarms that follow-up actions were per-	
		formed.	
B.8	Effective encryption is applied when transmitting confiden-	Deloitte checked by way of inspection that for-	No exceptions noted.
	tial and sensitive personal data through the internet or by	malised procedures are in place to ensure that	
	email.	transmissions of sensitive and confidential	
		data through the internet are protected by	
		powerful encryption based on a recognised al-	
		gorithm.	
		Deloitte checked by way of inspection that en-	
		cryption is applied when transmitting confi-	
		dential and sensitive personal data through	
		the internet or by email.	
		the internet of by email.	
		Deloitte inquired about incidents regarding un-	
		encrypted transmission of sensitive and confi-	
		dential personal data has taken place during	
		the assurance period and whether data con-	
		trollers have been appropriately informed	
		thereof.	

Control objective B Procedures and controls are complied with to ensure that the data processor has implemented technical measures to safeguard relevant security of processing. Agillic's control activity **Test performed by Deloitte Deloitte's test results** No. B.9 Logging of the following matters has been established in Deloitte checked by way of inspection that for-No exceptions noted. malised procedures exist for setting up logging systems, databases and networks: Activities performed by system administrators and othof user activities in systems, databases or neters holding special rights; works that are used to process and transmit • Security incidents comprising: personal data, including review of and followo Changes in log setups, including disabling of logup on logs. Deloitte checked by way of inspection of sam- Changes in users' system rights; Failed attempts to log on to systems, databases or ples that logging of user activities in systems, networks. databases or networks that are used to pro-Logon data is protected against manipulation and technical cess or transmit personal data has been conerrors and are reviewed regularly. figured and activated. Deloitte checked by way of inspection that user activity data collected in logs is protected against manipulation or deletion. Deloitte checked by way of inspection that for-B.10 Personal data used for development, testing or similar ac-Deloitte has noted that Agillic uses tivity is always in a pseudonymised or anonymised form. malised procedures exist for using personal "dummy data" in development and test Such use only takes place to accomplish the data controldata for development, testing or similar activenvironments. ler's purpose according to agreement and on the data conity to ensure that such use only takes place in troller's behalf. a pseudonymised or anonymised form. No exceptions noted. B.11 The technical measures established are tested on a regular Deloitte checked by way of inspection that for-No exceptions noted. basis in vulnerability scans and penetration tests. malised procedures exist for regularly testing technical measures, including for performing vulnerability scans and penetration tests. Deloitte checked by way of inspection of samples that documentation exists regarding regular testing of the technical measures established.

Control objective B

Procedures and controls are complied with to ensure that the data processor has implemented technical measures to safeguard relevant security of processing

	processing.		
No.	Agillic's control activity	Test performed by Deloitte	Deloitte's test results
		Deloitte checked by way of inspection that any	
		deviations or weaknesses in the technical	
		measures have been responded to in a timely	
		and satisfactory manner and communicated to	
		the data controllers as appropriate.	
B.12	Changes to systems, databases or networks are made con-	Deloitte checked by way of inspection that for-	No exceptions noted.
	sistently with procedures established that ensure mainte-	malised procedures exist for handling changes	
	nance using relevant updates and patches, including secu-	to systems, databases or networks, including	
	rity patches.	handling of releases of relevant updates,	
		patches and security patches.	
		Deloitte checked by way of inspection of sam-	
		ples that approved updates, patches and secu-	
		rity patches, including system-, databases- or	
		network releases have been deployed using	
		established change procedures.	
		established change procedures.	
B.13	A formalised procedure is in place for granting and remov-	Deloitte checked by way of inspection that for-	No exceptions noted.
	ing users` access to personal data. Users' access is recon-	malised procedures exist for granting and re-	
	sidered on a regular basis, including the continued justifi-	moving users' access to systems and data-	
	cation of rights by a work-related need.	bases used to process personal data.	
		Deloitte checked by way of inspection samples	
		of employees' access to systems and data-	
		bases and confirmed that the user access	
		granted has been authorised and that a work-	
		related need exists.	
		. C.accacoa conocci	
		Deloitte checked by way of inspection of sam-	
		ples of resigned employees that their access to	
		systems and databases was deactivated or re-	
		moved on a timely basis.	

Control objective B

Procedures and controls are complied with to ensure that the data processor has implemented technical measures to safeguard relevant security of processing

TILY O	ty of processing.				
No.	Agillic's control activity	Test performed by Deloitte	Deloitte's test results		
		Deloitte checked by way of inspection that			
		documentation exists that user access granted			
		is evaluated and authorised on a regular basis			
		– and at least once a year.			
B.14	Systems and databases processing personal data that in-	Deloitte checked by way of inspection that for-	No exceptions noted.		
	volve a high risk for the data subjects are accessed as a	malised procedures exist to ensure that two-			
	minimum by using two-factor authentication.	factor authentication is applied in the pro-			
		cessing of personal data that involves a high			
		risk for the data subjects.			
		Deloitte checked by way of inspection that us-			
		ers can only process personal data that in-			
		volve a high risk for the data subjects by using			
		two-factor authentication.			
B.15	Physical access safeguards have been established so as to	Deloitte checked by way of inspection that for-	No exceptions noted.		
	only permit physical access by authorised persons to	malised procedures exist to ensure that only			
	premises and data centres at which personal data is stored	authorised persons can gain physical access to			
	and processed.	premises and data centres at which personal			
		data is stored and processed.			
		Deloitte checked by way of inspection of docu-			
		mentation that only authorised persons have			
		physical access to premises and data centres			
		at which personal data is stored and pro-			
		cessed.			

Control objective C Procedures and controls are complied with to ensure that the data processor has implemented organisational measures to safeguard relevant security of processing. Agillic's control activity **Test performed by Deloitte Deloitte's test results** No. The management of the data processor has approved a C.1 Deloitte checked by way of inspection that an No exceptions noted. written information security policy that has been communiinformation security policy exists that Managecated to all relevant stakeholders, including the data proment has considered and approved within the cessor's employees. The IT security policy is based on the past year. risk assessment performed. Deloitte inspected documentation that the in-Assessments are made on a regular basis – and at least formation security policy has been communionce a year – as to whether the IT security policy should cated to relevant stakeholders, including the be updated. data processor's employees. The management of the data processor has checked that C.2 Deloitte inspected documentation of Manage-No exceptions noted. ment's assessment that the information secuthe information security policy does not conflict with data processing agreements entered into. rity policy generally meets the requirements for safeguards and the security of processing in the data processing agreements entered into. Deloitte inspected samples of data processing agreements to confirm that the requirements in these agreements are covered by the reguirements of the information security policy for safeguards and security of processing. C.3 Upon appointment, employees sign a confidentiality agree-Deloitte checked by way of inspection of sam-No exceptions noted. ment. In addition, the employees are introduced to the inples of employees appointed during the assurformation security policy and procedures for data proance period that the relevant employees have cessing as well as any other relevant information regarding signed a confidentiality agreement. the employees' processing of personal data. Deloitte checked by way of inspection of employees appointed during the assurance period that the relevant employees has been introduced to the information security policy and the procedures for processing data, as well as

other relevant information.

Contr	Control objective C				
	Procedures and controls are complied with to ensure that the data processor has implemented organisational measures to safeguard relevant security of processing.				
C.4	For resignations or dismissals, the data processor has implemented a process to ensure that users' rights are deactivated or terminated, and that assets are returned.	Deloitte inspected procedures ensuring that resigned or dismissed employees' rights are deactivated or terminated upon resignation or dismissal and that assets, such as access cards, computers, mobile phones, etc., are returned.	No exceptions noted.		
		Deloitte checked by way of inspection of em- ployees resigned during the assurance period that their rights have been deactivated or ter- minated and that assets have been returned.			
C.5	Upon resignation or dismissal, employees are informed that the confidentiality agreement signed remains valid and that they are subject to a general duty of confidentiality in relation to the processing of personal data performed by the data processor for the data controllers.	Deloitte checked by way of inspection that for- malised procedures exist to ensure that re- signed or dismissed employees are made aware of the continued validity of the confi- dentiality agreement and the general duty of confidentiality.	No exceptions noted.		
		Deloitte checked by way of inspection of employees resigned during the assurance period that documentation exists of the continued validity of the confidentiality agreement and the general duty of confidentiality.			
C.6	Awareness training is provided to the data processor's employees on a regular basis with respect to general IT security and security of processing related to personal data.	Deloitte checked by way of inspection that the data processor provides awareness training to the employees covering general IT security and security of processing related to personal data.	No exceptions noted.		
		Deloitte inspected documentation that employ- ees who have either access to or process per- sonal data have completed the awareness training provided.			

Control objective D Procedures and controls are complied with to ensure that personal data can be deleted or returned if arrangements are made with the data controls to this effect.

No.	Agillic's control activity	Test performed by Deloitte	Deloitte's test results
D.1	Written procedures exist which include a requirement that personal data must be stored and deleted in accordance with the agreement with the data controller.	Deloitte checked by way of inspection that for- malised procedures are in place for storing and deleting personal data in accordance with	No exceptions noted.
	Assessments are made on a regular basis – and at least once a year – as to whether the procedures should be updated.	the agreement with the data controller. Deloitte checked by way of inspection that the procedures are up to date.	
D.2	The following specific requirements have been agreed with respect to the data processor's storage periods and deletion routines: The data controllers can both delete and return a data subject's personal data themselves in the system.	Deloitte checked by way of inspection that the existing procedures for storage and deletion include specific requirements for the data processor's storage periods and deletion routines. Deloitte checked by way of inspection that the data controllers can both delete and return a data subject's personal data themselves in the system.	No exceptions noted.
D.3	Upon termination of the processing of personal data for the data controller, data has, in accordance with the agreement with the data controller, been: Returned to the data controller; and/or Deleted if this is not in conflict with other legislation.	Deloitte checked by way of inspection that formalised procedures are in place for processing the data controller's data upon termination of the processing of personal data. Deloitte checked by way of inspection of terminated data processing sessions during the assurance period that documentation exists that the agreed deletion or return of data has taken place.	No exceptions noted.

Control objective E Procedures and controls are complied with to ensure that the data processor will only store personal data in accordance with the agreement with the data controller.

No.	Agillic's control activity	Test performed by Deloitte	Deloitte's test results
E.1	Written procedures exist which include a requirement that	Deloitte checked by way of inspection that for-	No exceptions noted.
	personal data must only be stored in accordance with the	malised procedures exist for only storing and	
	agreement with the data controller.	processing personal data in accordance with	
		the data processing agreements.	
	Assessments are made on a regular basis – and at least		
	once a year – as to whether the procedures should be up-	Deloitte checked by way of inspection that the	
	dated.	procedures are up to date.	
		Deloitte has checked by way of inspection of a	
		sample of data processing sessions from the	
		data processor's list of processing activities	
		that documentation exists that data pro-	
		cessing takes place in accordance with the	
		data processing agreement.	
E.2	Data processing and storage by the data processor must	Deloitte inspected that the data processor has	No exceptions noted.
	only take place in the localities, countries or regions ap-	a complete and up-to-date list of processing	
	proved by the data controller.	activities stating localities, countries or re-	
		gions.	
		Deloitte checked by way of inspection of sam-	
		ples of data processing session from the data	
		processor's list of processing activities that	
		documentation exists that the processing of	
		data, including the storage of personal data,	
		takes place only in the localities stated in the	
		data processing agreement – or otherwise as	
		approved by the data controller.	

Control objective F

Procedures and controls are complied with to ensure that only approved sub-data processors are used and that, when following up on such processors' technical and organisational measures to protect the rights of data subjects and the processing of personal data, the data processor ensures adequate security of processing.

No.	Agillic's control activity	Test performed by Deloitte	Deloitte's test results
F.1	Written procedures exist which include requirements for	Deloitte checked by way of inspection that for-	No exceptions noted.
	the data processor when using sub-data processors, in-	malised procedures are in place for using sub-	
	cluding requirements for sub-data processing agreements	data processors, including requirements for	
	and instructions.	sub-data processing agreements and instruc-	
		tions.	
	Assessments are made on a regular basis – and at least		
	once a year – as to whether the procedures should be up-	Deloitte checked by way of inspection that	
	dated.	procedures are up to date.	
F.2	The data processor only uses sub-data processors to pro-	Deloitte checked by way of inspection that the	No exceptions noted.
	cess personal data that have been specifically or generally	data processor has a complete and up-to-date	
	approved by the data controller.	list of sub-data processors used.	
		Deloitte checked by way of inspection of one	
		sub-data processor from the data processor's	
		list of sub-data processors that documentation	
		exists that the processing of data by the sub-	
		data processor is stated in the data processing	
		agreement – or otherwise as approved by the	
		data controller.	
F.3	When changing the generally approved sub-data proces-	Deloitte checked by way of inspection that for-	No exceptions noted.
	sors used, the data controller is informed in time to enable	malised procedures are in place for informing	
	such controller to raise objections and/or withdraw per-	the data controller when changing the sub-	
	sonal data from the data processor.	data processors used.	
		Deloitte inspected documentation that the	
		data controller was informed when changing	
		the sub-data processors used throughout the	
		assurance period.	
F.4	The data processor has subjected the sub-data processor	Deloitte checked by way of inspection for ex-	No exceptions noted.
	to the same data protection obligations as those provided	istence of signed sub-data processing agree-	
	in the data processing agreement with the data controller	ments with sub-data processors used which	
	or similar document.	are stated on the data processor's list.	

Control objective F

Procedures and controls are complied with to ensure that only approved sub-data processors are used and that, when following up on such processors' technical and organisational measures to protect the rights of data subjects and the processing of personal data, the data processor ensures adequate security of processing.

No.	Agillic's control activity	Test performed by Deloitte	Deloitte's test results
		Deloitte checked by way of inspection of a	
		sample of one sub-data processing agreement	
		that it includes the same requirements and	
		obligations as those stipulated in the data pro-	
		cessing agreements between the data control-	
		lers and the data processor.	
F.5	The data processor has a list of approved sub-processors	Deloitte checked by way of inspection that the	No exceptions noted.
	disclosing:	data processor has a complete and up-to-date	
	Name;	list of sub-data processors used and approved.	
	Business registration no.;		
	Address;	Deloitte checked by way of inspection that the	
	 Description of the processing activities. 	list at least includes the required details about	
		each sub-data processor.	
F.6	Based on an up-to-date risk assessment of each sub-data	Deloitte checked by way of inspection that for-	No exceptions noted.
	processor and the activity taking place at such processor,	malised procedures are in place for following	
	the data processor regularly follows up thereon through	up on processing activities at sub-data proces-	
	meetings, inspections, reviews of auditor's reports or simi-	sors and complying with the sub-data pro-	
	lar activity.	cessing agreements.	
		Deloitte inspected documentation that each	
		sub-data processor and the current processing	
		activity at such processor are subjected to risk	
		assessment.	
		Deloitte inspected documentation that tech-	
		nical and organisational measures, security of	
		processing at the sub-data processors used,	
		third countries' bases of transfer and similar	
		matters are appropriately followed up on.	

Control objective G

Procedures and controls are complied with to ensure that the data processor will only transfer personal data to third countries or international

organ	organisations in accordance with the agreement with the data controller by using a valid basis of transfer.				
No.	Agillic's control activity	Test performed by Deloitte	Deloitte's test results		
G.1	Written procedures exist which include a requirement that the data processor must only transfer personal data to third countries or international organisations in accordance with the agreement with the data controller by using a valid basis of transfer. Assessments are made on a regular basis – and at least	Deloitte checked by way of inspection that for- malised procedures exist to ensure that per- sonal data is only transferred to third coun- tries or international organisations in accord- ance with the agreement with the data con- troller by using a valid basis of transfer.	No exceptions noted.		
	once a year – as to whether the procedures should be updated.	Deloitte checked by way of inspection that procedures are up to date.			
G.2	The data processor must only transfer personal data to third countries or international organisations according to instructions from the data controller.	Deloitte checked by way of inspection that the data processor has a complete and up-to-date list of transfers of personal data to third countries or international organisations. Deloitte checked by way of inspection of a sample of data transfers from the data processor's list of transfers that documentation exists that such transfers were arranged with the data controller in the data processing agreement or subsequently approved.	No exceptions noted.		
G.3	As part of the transfer of personal data to third countries or international organisations, the data processor assessed and documented the existence of a valid basis of transfer.	Deloitte checked by way of inspection that formalised procedures are in place for ensuring a valid basis of transfer. Deloitte checked by way of inspection that procedures are up to date. Deloitte checked by way of inspection of a sample of data transfer from the data processor's list of transfers that documentation exists of a valid basis of transfer in the data processing agreement with the data controller and that transfers have only taken place in so	No exceptions noted.		

Proce	trol objective G sedures and controls are complied with to ensure that the data processor will only transfer personal data to third countries or international anisations in accordance with the agreement with the data controller by using a valid basis of transfer.				
No.	Agillic's control activity	Test performed by Deloitte	Deloitte's test results		
		far as this was arranged with the data controller.			

Control objective H

Procedures and controls are complied with to ensure that the data processor can assist the data controller in handing out, correcting, deleting or restricting information on the processing of personal data to the data subject.

No.	Agillic's control activity	Test performed by Deloitte	Deloitte's test results
H.1	Written procedures exist which include a requirement that the data processor must assist the data controller in relation to the rights of data subjects.	Deloitte checked by way of inspection that for- malised procedures are in place for the data processor's provision of assistance to the data controller in relation to the rights of data sub-	No exceptions noted.
	Assessments are made on a regular basis – and at least once a year – as to whether the procedures should be updated.	jects. Deloitte checked by way of inspection that procedures are up to date.	
H.2	The data processor has established procedures, in so far as this was agreed, that enable timely assistance to the data controller in handing out, correcting, deleting or restricting or providing information about the processing of personal data to data subjects.	Deloitte checked by way of inspection that the procedures in place for assisting the data controller include detailed procedures for: Handing out personal data; Correcting personal data; Deleting personal data; Restricting the processing of personal data; Providing information about the processing of personal data to data subjects. Deloitte checked by way of inspection of docu-	We were informed that no requests for assistance by the data controllers were received during the assurance period. No exceptions noted.
		mentation that the systems and databases used support the performance of the relevant detailed procedures.	

Control objective I Procedures and controls are complied with to ensure that any personal data breaches may be responded to in accordance with the data processing agreement entered into. Agillic's control activity **Test performed by Deloitte Deloitte's test results** No. No exceptions noted. I.1 Written procedures exist which include a requirement that Deloitte checked by way of inspection that formalised procedures are in place which include the data processor must inform the data controllers in the event of any personal data breaches. a requirement to inform the data controllers in the event of any personal data breaches. Assessments are made on a regular basis – and at least once a year - as to whether the procedures should be up-Deloitte checked by way of inspection that dated. procedures are up to date. No exceptions noted. I.2 The data processor has established the following controls Deloitte checked by way of inspection that the to identify any personal data breaches: data processor provides awareness training to Awareness of employees; the employees in identifying any personal data Monitoring of network traffic; breaches. Follow-up on logging of access to personal data. Deloitte checked by way of inspection of documentation that network traffic is monitored and that anomalies, monitoring alarms, large file transfers, etc. are followed up on. Deloitte checked by way of inspection of documentation that logging of access to personal data, including follow-up on repeated attempts to gain access, is followed up on a timely ba-We were informed that no personal data 1.3 If any personal data breach occurred, the data processor Deloitte checked by way of inspection that the breaches occurred during the assurance informed the data controller without undue delay after data processor has a list of security incidents period. having become aware of such personal data breach at the disclosing whether the individual incidents indata processor or a sub-data processor. volved a personal data breach. No exceptions noted. Deloitte checked by way of inspection that the data processor has included any personal data

breaches at sub-data processors in the data

processor's list of security incidents.

Control objective I

Procedures and controls are complied with to ensure that any personal data breaches may be responded to in accordance with the data pro-

No.	Agillic's control activity	Test performed by Deloitte	Deloitte's test results
		Deloitte has checked by way of inspection that	
		all personal data breaches recorded at the	
		data processor or the sub-data processors	
		have been communicated to the data control-	
		lers concerned without undue delay.	
I.4	 The data processor has established procedures for assisting the data controller in filing reports with the Danish Data Protection Agency: Nature of the personal data breach; The probable consequences of the personal data breach; Measures taken or proposed to be taken to respond to the personal data breach. 	 Deloitte checked by way of inspection that the procedures in place for informing the data controllers in the event of any personal data breach include detailed procedures for: Describing the nature of the personal data breach; Describing the probable consequences of the personal data breach; Describing measures taken or proposed to be taken to respond to the personal data breach. 	We were informed that no requests for assistance on reporting were received during the assurance period. No exceptions noted.
		Deloitte checked by way of inspection of documentation that the procedures available support that measures are taken to respond to the personal data breach.	